

MINUTES Bureau meeting Genappe, Belgium 3-5 February 2023

Present: Dan-Aria Sucuri (DAS), Ines Holzegger (IH), Tuuli Helind (TH), Laia Comerma (LC), Alexandre Servais (AS), Ellinor Juth (EJ), Tanzer Yuseinov (TJ) and Bàlint Gyévai (BG).

Invited online: Chiara Liguori (CL).

The meeting starts at 18 h pm CET on Friday 3 February 2023.

DAY 1 – FRIDAY 3 February 2023

1. Digital Assembly preparations

- Willemijn and LC went through the amendments submitted to the outcomes. Some might spark some discussions like the one on the Middle East.
- The more controversial points should go to Congress according to the Bureau. In fact, some of the points made in the amendments don't make it on technical grounds. They would change policy and that's not part of the Digital Assembly. It should go to Congress. LC will address this accordingly at the Assembly.
- The Liberal Alliance Ungdom will be there as an observer. We are inviting Gibanje Svoboda to join as an observer too.
- Roles are well distributed internally: Willemijn joining online will be keeping track of the main decisions and amendments meanwhile Chiara, also online, will take care of the minutes. The Bureau from the accommodation will deliver Part A and then Laia in charge for the Part B.
- This Digital Assembly is supported by the Friedrich Naumann Foundation, it is important to be stressed. EJ will take care of the communication part and make sure FNF is mentioned.

2. Finances

End of year results:

- The 2022 final result is not as bad as expected, the deficit currently rests at almost 11 000 euros. This is covered by our savings. The deficit will grow as accounting-wise we will do some manual journals. Manual journals are needed to carry over holiday day provision and some costs from the balance sheet. We also have deferred income.
- The profit and loss statement, balance sheet and an overview of the manual journals which will be finalised with our external auditors in the coming weeks are uploaded to the Drive. We still have money left on our savings account as backing.

Internal Audit:

- The internal audit report was forwarded to the Bureau earlier this month. It's also in the Drive folder. TH explains that some of the comments made by the auditors are impossible to implement.
- Auditors asked us to consider changing bank. We are looking into 'Wise' and see if it would be better than KBC. It's a difficult situation. That one seems to be difficult to implement.

- They suggested us to use company Bolt and Uber accounts for taxis. It would be a lot of work on the office side so it's difficult as well. If we have more staff it could be possible perhaps.
- Focus more on getting donations was also their suggestion. We will aim to highlight in the practical guides but also during Congresses the QR code and give some gifts for donations. This is also a priority of the Alumni Network.
- The accounting software is something we also look into, its price increased a lot. Alternatives aren't very obvious.
- Reducing taxi costs is something we are working on in general and paying more attention to use the cheapest options.
- Corporate sponsorship is also something that was suggested. The issue is that we need to invest a lot of money and time in creating those relationships. It's difficult to understand how we could manage this. The Alumni Network will send some proposals and think about it at their next Bureau meeting. It's a pending topic.
- Travel agencies were recommended to be used to book flights and travels but we tried now and it would be very expensive extra cost. This recommendation will probably be removed at the next internal audit as being too expensive an investment.

In the new framework, the auditors only come one time a year to Brussels but for longer in January. Second meeting is in September and will be fully online. They had interviews with staff and more qualitative analyses besides the financial and numbers related assessment.

External Audit:

- The external audit will take place on 16 February, BG and TH will have a day filled with preparations on 15 February.
- Flight and accommodation for TH were booked already. The meeting room in the office is also booked for that day.

Brainstorming for next year (space to save money, extra funding, or in general vision for the next year) + Fundraising plan:

- TH explains that we have some ideas for further fundraising. This also means actively encouraging delegates to donate at the Congress registration desk, in the Congress guide, amongst our alumni. IAs and alumni board brought up corporate sponsorship. They will draft an overview of some principles of corporate fundraising.
- IH proposes that in each portfolio there might be some actions that would be done and looking into possibilities for funding for those actions.
- EJ proposes the fundraising plan to be extended to the ALDE Congresses beyond our own Congresses.
- LC proposes if we have enough money to allocate it to the advocacy plan, one or two meetings with MEPs to take place in-person in the European Parliament. The idea would be to send a couple of people to Brussels to talk to the MEPs. We should reach out to the offices of the MEPs and we would bring sponsors of resolutions as well - maximum two people per topic. On that note, AS explains that the EYY experience showed us how complicated it was to get money from MEPs so it should be a bigger strategy including the national youth organisations aspect.
- TH explains further that we will add a paypal processing fee on transactions coming through that mean as an additional way to limit expenses.
- BG adds that getting rid of our Proximus subscription and antivirus discards are also good ways we implement to limit not necessary expenses.
- Working with regional offices of FNF as well could be interesting to finance some of our events and meetings - just like we did for the Digital Assembly this weekend.

Debt forgiveness for debts prior 2020:

TH explains that there is no point in keeping old debt we are unlikely to receive in our balance sheet. The debt will be forgiven after 2023 as we need Congress approval. She proposes this now since in the Autumn the budget will be the central topic.

Forgiving the following deb is proposed to the Bureau:

Debtor	Reason	Total debt
Armenian National Congress Youth	2018 MO fee	211.64
Mladi LDP	2018 MO fee. Total was 433.22; already reduced by 283.22 (in Oct 2018)	150
LiFT - Liberalis Fiatalok Tarsasaga	2018 MO fee (associate member organisation)	175
LiFT - Liberalis Fiatalok Tarsasaga	2017 MO fee (associate member organisation)	175
Mladi LDP	2016 MO fee. Total was 882.96; already reduced 182.96 and MO has paid 200 (in April 2020)	500
	TOTAL	1211.64

The Bureau agrees with this approach, we will take it as bad debt in 2023 if the Congress agrees.

There is one other debtor prior 2020 highlighted by TH:

- Mlade ANO from 2019 for London Congress participation fee - **300 EUR**.

She proposes the following:

- 1) ask them to pay this
- 2) if they are unable to pay this (for whatever reason), they themselves submit an application to the Congress to forgive the debt (make a payment plan) for a symbolic amount, such as 30 EUR. It does not make sense accounting-wise to carry it over again, this is also an active MO, therefore forgiving the debt in its entirety is unfair towards others.

The Bureau agrees with this approach for Mlade ANO.

Chiara Liguori 1 year contract:

- Since at the beginning of April it will be 1-year as a full staff member for CL, the Staff reward system foresees a possible raise.
- The proposed increase in the salary plan is:
 - Health insurance refund 25 EUR per month
 - Representation cost 25 EUR per month
 - Meal vouchers will increase from 5 EUR to 8 EUR per worked day
- Further to the monetary increase, the Bureau would like to thank CL for the good work by proposing a change of the title to 'Project Officer' that would reflect her actual work.

The Bureau approves this package and congratulates CL for the outstanding work.

Update financial protocol – fixed assets:

- TH explains that we have taken a look at our fixed assets, most of them are fully depreciated. There are also some unnecessary things put there, such as furniture. It is evident we use our furniture daily in our work and we only get rid of it once it is broken. **Therefore, she proposes getting rid of the old assets that do not exist anymore.**
- For the change to the financial protocol, she proposes adding that no asset for which the **net price** is below 1000 EUR, is **in the future** added under fixed assets. First, depreciating assets is always a hassle at the end of the financial year. Second, our bureau changes every 2 years and the asset price will go to zero within 3 years (level of depreciation). Therefore, one bureau is effectively making their end balance sheet show bigger, but the next bureau would then have to accept that at the end of their term the value has gone to zero. A good example of this is the camera bought by the previous bureau in the spring, before the congress, which realistically will never be sold and will be used until it is viable. If we do decide to sell something, we can just categorise it as uncategorised income

The Bureau agrees to make this change in the protocol and to delete old assets from the system.

3. Congress

Registrations (including discussion on participation fees):

The form has been prepared together with the call by BG. The Bureau has no comments on that. It is specified since last Congress of course that if extra spots are available, biggest member organisations could get an extra delegate. _

The Bureau decides that the participation fees will be lowered to:

Full fee: 120

Fee without accommodation: 65

Reduced fee : 60

Agenda:

- **Bureau reports** will be moved to later in the agenda to make sure all Bureau members are there and it takes place most likely on Saturday morning as the first point.
- **European Year of Skills point:** we should mention the EYY report but also the work with Monica Semedo on the traineeship resolution in the EP. We will highlight this year and the policies that we can put forward. Vision should be about making more attractive practical work and tackle youth unemployment- the manifesto from the YLM can also be used.

Congress rules update: especially new framework for the number of delegates:

Number of delegates reform:

- The Bureau saw the need to initiate a reform on the representation of our organisations at the Congresses because we had organisations with a very huge number of members and they couldn't send a representative amount of people to our events and Congresses.
- IH came up with a balanced proposal for delegations to be more representative based on membership figures.
- Disclaimers: if we have more spots, they will be distributed according to the size of course.

Regarding observers: 1 representative is invited, only for maximum 2 Congresses not more, then they should decide about their future.

Associate members: they get 2 representatives if running for full membership.

Additional spots: they will be given to organisations based on Bureau assessment in favor of organisations that would lose from the new system.

The Bureau adopts the plan proposed by IH, it will be submitted to the Congress under Congress rules changes but as a separate subpoint.

Other changes:

- No additional comments on this part, very important observations have been made and small corrections of more technical nature are added.

The Bureau approves the whole package.

Updates call TizenX and consolidated programme:

We have established a very good cooperation with our local hosts, they came up with a good option for Friday dinner. We are now waiting for their proposals for the Saturday night as the next step.

Programme:

- Start of the Congress on **Friday** at 15 h 30 until 18 h 30
- Dinner at 20 h
- **Saturday** from 9 h till 18 h
- Evening programme at around 20 h, we made sure to request a separate space for our group and not too loud music.
- Optional programme on Sunday: guided visit of the city and Parliament tour.

Logistics:

- The Youth centre has been booked, including the lunch with the rotation system that was discussed within the Bureau already. We will find a way to have it explained in the practical guide and highlighted on the badges with colours/signs. We received the invoices for the whole booking package. Only dinner isn't included and will be both taking place externally.
- The practical guide will be strongly updated this time, reflecting also the reminder that if there is a fine or extra fee to pay, it will be invoiced to the delegates. This is especially important regarding the no smoking policy on the balconies.
- All travels for LYMEC officials have been already booked.

Chairs:

The Bureau proposes **Barnabàs Gàdor, Marina Sedlo and Alistair Spearing** as chairs for the next Congress in Budapest in the Spring.

Minutes-taking:

Since there was the need for a 3rd person to join the Secretariat during the Congress, **Willemijn Krans** was proposed by the Bureau since she is in the team now and it would be a nice end for her experience within our staff team.

Guests:

The Bureau decides we will invite the following to address our Congress: Prime Minister of Luxembourg, ALDE Party, Renew Europe, ELF, Momentum Party, YDE, IFLRY, TizenX President.

Observers:

The Bureau foresees several organisations: 3 H Movement (Turkey), Gibanje Svoboda (Slovenia), Liberal Alliance Ungdom (Denmark), Project NEON (Greece), Movement for Change Youth (Serbia).

Communications + pictures Congress:

The Bureau agrees with having a representative from Momentum TizenX involved.

Outcomes of the membership survey 2023 + Congress inputs:

The comments and inputs are analysed by the Bureau and the aim is to take into account the comments possible to accommodate. We worked on having less fancy venues for example in Budapest and decrease in participation fees to represent Congress costs better is also implemented now. We also clarified that staff and logistical costs are also included in that. Some suggestions are difficult to implement due to financial limitations and lack of resources. We are happy to receive further feedback and suggestions of course.

4. Autumn Congress location selection - ADDED POINT

The Bureau received 3 very good applications to host the 2023 Autumn Congress in November 2023.

- A. BELGIUM: To take place in Liège, 10-12 Nov, a bit expensive option but would bring us back to Belgium. 2019 was the last time in Brussels for a Congress.
- B. LITHUANIA: Various options proposed, probably some of the cheapest are part of this proposal. Last Congress there was in 2018. Both dates would work in this case.
- C. LATVIA: Programme is very complete with external financing actions planned as well. It has been a long time without a Congress there.

The Bureau discussed in detail the 3 proposals and looked at the different criteria: overall budget, travel options, proposed programme and activities but also the feasibility of the applications.

The Bureau decides to go to Riga, Latvia and the Congress will take place between 10-12 November 2023.

DAY 2 – SATURDAY 4 February 2023

5) Digital Assembly

Evaluation and outcomes:

LC explains that we make a positive evaluation of the DA. We had constructive discussions and a very efficient approach. Most merger and archival proposals were carried. The Bureau will follow-up on new resolutions and topics that would need to be updated for MOs to propose at upcoming Congresses. There will be a follow-up email with the notes and this list in the coming weeks. In addition, most of the questions brought up to the Bureau were already tackled or addressed before the meeting.

6) ELF Young Changemakers' Academy 2023

Registrations:

AS explains that we had to do a lot of updates when it comes to compliance. The criteria changed a bit and we had to adapt the wording. We decided to focus more on concrete projects to increase impact and a commitment fee had to be added because of the online learning part. He adds that there will be an onboarding process with bilateral interviews with all selected participants. The deadline is this coming Monday at 10 h. We need more applications and expect MOs to submit before the deadline. All Bureau members to remind their MOs when possible.

Events:

- The 1st event in Barcelona is being organised.
- FNF Madrid, our main partner, didn't react. Agora is now in touch with us, they might have a room for free for us, but we don't know yet.
- We also have another venue option more northern in Barcelona with good rates. It's a hotel with an available small meeting room as well.

The Bureau decides to book the offer we already got so we will go for that venue option.

Changemakers network:

- The YCA quickly became an important part of the LYMEC activities since its first edition in 2018/2019. This programme still distinguishes itself from our other events. Its in-depth and personalized approach makes the Young Changemakers' Academy what it is today.
- The Changemakers' Network will be built around 3 pillars:
 - Empower Youth activism: this community will strive to put you in contact with like-minded people that you can always reach out to.
 - Keep being a part of the change: we strive to facilitate more regular contacts between YCA editions.
 - Make it your own: we want this community to resemble what the members need and to what the members want to contribute with.
- AS explains that an email was sent out to the Alumni of the YCA. We had a lot of feedback and a lot of interest in contributing to this effort. Even an MEP has completed it. We never really linked former participants to the current group and the idea is to create a broader network.
- 19 people out of the 40 responded so that's really nice. They want to be part of the network but also speakers and mentors.
- CL adds that it is more rewarding for everyone involved. We will be able to start the mentorship programme with the current inputs.

7) LYMEC Communications team

Statement of interest:

- The last meeting took place on Wednesday.
- EJ explains that the topic of Boycotting the Olympics in Paris if Russian athletes can attend was brought up. We don't have any policy on it so the Bureau should consider it.
- LC adds that we have some existing policies for host countries not respecting human rights.

The Bureau decides we should do it, join such a campaign and stand with Ukraine.

An idea that comes up is to gather Inputs from war hit Ukraine with testimonies from the ground now that we approach 1 year of war to reinforce our support to Ukraine.

EJ explains overall there are proactive members in the team and it has a very good dynamic. They feel involved in the planning of our communication. Hopefully, they will be even more active when the EU campaign content starts.

CL explains that the vision and mission workshop for the team was important to ensure co-ownership. There was an exercise to work on it jointly. She explains there were two draft statements that came out of that meeting. They should be then adopted and put in the branding book.

The Bureau would like to emphasize the notion of 'democracy' to be added in the mission statement.

8) 2023 project updates and new opportunities

ELF projects updates:

We moved the Young Leaders' Meeting from Riga to Vilnius in September. We will anyway go to Riga for the Congress, and we would like to follow-up on the application from Lithuania.

FNF opportunities: working groups, topics, and training:

- Build upon the outcomes of the Digital Assembly.
- Training for candidates might be possible in the second part of the year and in 2024.

- Working groups to initiate joint work online and perhaps in-person as well. Communications team meetings could also be on the table.

ALDE Congress 2023 Fringes:

- Alumni event will be hosted at the venue. We should make it a bit more structured with a better plan than last time. TH will talk with the Alumni Network. Concept note and a potential programme + fundraising is needed to be submitted at ALDE in February.
- Retro T-shirts and material with the old logos to be showcased. QR code for donations should be used. Material useful for people is needed. A hat with an old logo for example should be made available. We should record fun stories with former active members. Proper brainstorming should take place.
- We will also officially launch the Changemakers network of the YCA. We hope to have some of the Alumni present for that in Stockholm.

EYE 2023:

- 9 to 10 June is the date for this year.
- LC explains that no-one took the responsibility previously. It's a lot of work and we don't have anyone so far to sponsor us.

The Bureau is not in favour of sending a delegation alone without support.

Training and knowledge management tool proposal (by AS):

AS explains that losing knowledge is one of the biggest risks for our organisation. The LYMEC Bureau has been doing a good job in this regard by developing ways of facilitating the handovers between mandates but also through the editing of documents keeping track of the organization's history. With this project, we hope to continue developing the knowledge management structures we've put in place while extending their benefits towards the member organizations more specifically. To that end, we propose to work on the development of a training tools and speakers database. Concretely, this would take shape as some sort of database where you could find different tools or support, we have already used in past training that would be at the disposal of our membership. We would also make use of the trainers/experts database that was put together during the last mandate. Firstly, we would set an example by providing a series of guides, toolkits or other support we've used in the past. This would fall well within the objectives of our programme of actions to improve our digital tools and to support and train our membership.

The idea is to create a sharing knowledge tool accessible to members, including the expert's database. Institutional memory of training and trainers is definitely a good thing to develop. Discussion between AS, IH and the office should take place to seek implementation.

The Bureau likes the proposal from AS and asks him to proceed.

9) Membership issues

Applicant organisations for associate membership:

- IH updates about **Mladi Gibanje Svoboda** from Slovenia. It is the youth of the party of the Prime Minister in the country.
- TY talks about **'Movement for Change' Youth**, he had a call with the representative. We need to do more investigation about their liberal stances.
- **Centre youth** from Croatia as well want to join. The mother party is a member of ALDE so it would make sense. They didn't apply yet but TY will remind them.
- **Mladi PSG** from Serbia also got in touch, interested in membership (PSG joined ALDE).
- LC adds that application from **Project NEON** in Greece will take place.
- EJ explains that **Liberal Alliance Ungdom** from Denmark applied. They think they would best fit in LYMEC. They have a good relationship with our two existing members from Denmark. They are growing.

Applicant organisation for full membership:

- IH highlights that **Mladi Progressivi** from Slovakia wishes to apply for **full membership**. They joined already a few years ago so this makes sense. What is missing is inviting a Bureau representative to their statutory meeting. It will be in the next two months before the 4 weeks deadline. It will be in Bratislava so very close for IH to jump over there. They will send an invitation.

Discuss unpaid MO fees and suspensions:

- **Nova Stranka Youth** has a new leadership. They want to be active in LYMEC now. We need to talk about the membership fee and find a solution.
- **AKR Youth** will be proposed for suspension to avoid accumulating debt, we have no more contact with them.

Disaffiliations:

The Bureau proposes the following organisations suspended for a long-time to be disaffiliated:

- **ANC Youth from Armenia**
- **Musavat Youth Organization from Azerbaijan**
- **LIFT from Hungary**
- **Mladi LDP from Serbia**

The following organisations will be monitored closely:

- Mladi liberali Bosne i Hercegovine - we will check what the situation is.

10) Internal Security updates

Latest updates and way forward:

IH explains that the plans on cyber and physical security in the office were discussed with BG and CL. We will look for a lock for the computers but also for a locker box for the most confidential items to be kept safe in the office. We are also improving digital security in the office - we now have a Norton family for all work computers, and we will put all passwords in the Norton password manager. In general, Bureau members should have double authentication for everything. Critical items are emails and social media. IH also wants to set up a new meeting with NationBuilder to make it more secure.

11) Diversity Officer

Updates and way forward and Updated Code of Conduct with amendments:

- TH and EJ had a meeting, they discussed safe space guidelines and additions to the code of conduct. We need additional guidelines according to them. It could be included in the practical guide.
- DAS questions the need for an additional document, it won't have practical effects. The need and request is not clear according to him. He doesn't see people not to understand common sense.
- IH agrees with DAS, the code of conduct needs an update to include the points. We should rather execute the code of conduct first and then see.
- BG would propose to highlight the points made in the existing Code of Conduct document. The Bureau agrees with this approach.

Diversity and Inclusion toolkit:

We have a toolkit in there with the boxes to tick, we should promote these existing tools. At the Congress, through the chairs but also at DA's and newbies sessions. It should also be added in the practical guide prior to Congress.

The Bureau discussed the comments. The document is updated and will be published without the ACP parts.

Harmonisation Code of Conduct and Equality and Diversity plan:

Amendments were placed on the code of conduct based on the internal audit report. The Bureau will have a look and come up with an updated version for a 4 weeks deadline motion update.

Diversity and inclusion at our events:

- Communicate better overall on the code of conduct and what is expected
- Ask it in the application during the registration process if there are any special needs and communicate about accessibility, sign language etc.

12) Partnerships

Students for Liberty Congress:

AS and BG met the regional responsible for Europe. It would be good to go to their Congress. It could be interesting to go and link it with the revival of ELSN. Their next Congress will be in April and we are invited. They have packages for cooperation but we won't be able to put money on this, instead we would build a relationship with them and identify common issues and positions. AS will go to represent us.

13) Invitations

FNF Academy Gummersbach - end of May:

We are opening this to our members with us screening and nominating someone. It has to be sent to the international officers.

Rainbow Platform 2023: (19-21 April/9-11 August/ October) with a deadline on 15 Feb to register. **The Bureau proposed CL to go.**

ALDE Party townhall on the manifesto:

Brainstorming started at the Bureau level to see if we would apply and in what country with which organisation(s). We will continue beyond the meeting, but it seems difficult to apply with all the planned activities already.

European Liberal Forum - ELF GA:

We will seek online attendance and voting because we will be in Budapest already. If not possible, we will give a proxy to another organisation participating.

Invitations from members:

- JNC will send an invitation for LC to attend their electoral Congress.
- Mladi Progressivi will send an invitation to their Congress for IH to attend.
- EJ will receive an invitation for the Svensk Ungdom Congress.
- Lidem will invite TY for their Congress.

14) News from MOs and IMS

TY explains that two organisations elected new leadership: Istrian Democratic Youth and Nova Stranka Youth. They seem to be both very willing to be active again. There will be new leadership in the Spring in Lidem North Macedonia as well.

AS gives an update about the IMS section:

- The elections are on-going with 6 candidates in total including the 3 from last year running again.
- The Steering Committee is trying to come up with a broader strategy for the section at the moment.
- Issue is that we are losing people of experience soon, so we need to find the handover and keep the knowledge. There were quite a lot of positive initiatives from the IMS over the years and we shouldn't just let that disappear.
- Informal drink in Brussels took place a couple of weeks ago, the spirit is to have more meetings in-person. SC thinks it's a good idea that if there is travel involved, the IMS will communicate about it.

15) AOB

LYMEC Electoral Manifesto:

LC explains that the 2024 manifesto needs to be presented at the next Congress. It would be about 10 ideas. It's based on the action plan of the beginning of the mandate. She proposes the following topics to the Bureau:

1. EU institutions reform
2. Youth participation
3. Youth unemployment, mental health and training
4. Human rights and minority
5. Single Market
6. Rule of law
7. Ukraine and enlargement
8. Security and defence
9. Climate change, environment and energy
10. Globalisation, trade and economy

DAS suggests that the first 3 would have extra attention than the rest. The Bureau will vote on it in the coming weeks.

- TH explains that we need to pay more attention to the 'Briefing to MOs'. The final product is to be reviewed a bit to make it even better. TH will therefore be involved and read for grammar check until March.

Youth Mental survey:

The results were shared with us from the Renew Europe Group. We will check and see how the data can be used. It should be added in the MOs briefing.

Policy debate:

We will decide next week about the date and topic. It is suggested by the Bureau to have it on a topic linked to the elections campaign and the Spitzenkandidaten process.

ALDE Congress:

The dates and the venue seem to be confirmed for the weekend of **26 to 28 May 2023**. We will start booking the travels soon and the accommodation we already have some offers. BG suggests confirming the hotel option that was the best at Thon Partner Hotel Kungsbron.

Work regulation:

It needs to be updated, there was a change in legislation in Belgium: BG and AS will deliver that.

Statement on Austria-Hungary declaration on no weapons to Ukraine:

LC wouldn't put both organisations in the same bag. DAS explains that we already stand for sending weapons since day 1, what's different here. In general, the link to the European level is important and we made our own statement one weekend ago on the same topic, urging to send more

weapons. We support the cause but not sign this as LYMEC. We can reshare to give a bigger push to our MOs behind the initiative.

The Bureau decides to reshare the initiative when released.

Libertas:

We are renewing the Editorial team, the call was prepared by CL and discussed with Felix. Current team is until March and we elect for all positions this time. Editor in-chief is also up for election. Call will be open soon, next week on Monday and the deadline is end of February.

16) Next Meeting

The Bureau decides to meet again on Monday, 13 March from 18 h to 20 h pm CET.

The meeting ends at 17 h CET pm on Saturday 4 February 2023.