

Seàn for Vice President



Friends,

LYMEC is dear to my heart, as I am sure it is for many of you. As a result, I am determined to see our young liberal family, and all its members, succeed in these ever more trying times. At its core, that is why I want to be your Vice President. Where the President acts as the face of the organisation and the other bureau members work diligently to fulfil their roles, the VP should be the ever-present maintenance person behind them, **keeping the many wheels and cogs of LYMEC spinning smoothly and ensuring that everyone is happy, healthy, and working to their best.**

It has been one of the great honours of my political life to have served as your Events and Engagement Officer since 2024. It has been a busy two years of projects, working to revitalise Libertas, creating guides and resources for new members and MOs, and running the wonderful Young Changemakers Academy, to name just a few. It would be an even greater honour to now bring all my experience, from LYMEC and beyond, to the role of Vice President.

I have run businesses and led political groups, and from those experiences I have learned that there is nothing more damaging to an organisation than poorly distributed workloads, unclear responsibilities, and overworked staff or volunteers. You know this too - Workloads, especially for our incredible staff, have been scrutinised at several of our recent Congresses.

As Vice President, the very first thing I would do is **assess the current distribution of work**, discuss with the President how the incoming Bureau roles might be amended to help with any issues, and then **implement a clear system for recording, visualising, and managing workloads.**

I want to make absolutely sure that everyone in LYMEC is comfortable in their role and can always know exactly what it is that others are expecting from them. And where issues of workload do arise, **I would encourage bureau and staff alike to allow me to help lighten the load, and avoid tasks being passed from person to person.** I would also commit to meeting with both Bureau and Staff members regularly, to assess workloads, listen to any concerns, and offer support in whatever way is required.

Secondly, it falls to the Vice President to lead many of LYMEC's HR and Safeguarding processes. This is a topic I care about deeply and, even when matters may be uncomfortable, it is a job I will always give my all.

LYMEC has a good foundation for safeguarding in our Auditors, Ombudspeople, and Committee of Discipline and Arbitrage. However, these roles are not as easily accessible, or clearly defined, as they

could be. Building on what is already there, I would seek to build **clearer, more accessible, and more secure processes for raising wellbeing and safeguarding concerns**. Any system of protection, no matter how reliable, can only truly work when people know it's there, know how to use it, and trust it when they need it. By focusing on those three things, we can make LYMEC a safe and supportive organisation for everyone, always.

In between the reforms I have mentioned, the day-to-day upkeep of the organisation, and the other responsibilities of the Vice President, there are also a few projects from the outgoing mandate that I would be keen to continue my work on.

For the last two years, I have had the privilege of being the Bureau member responsible for Libertas. Working with the newly structured Libertas team, and with other colleagues in LYMEC, I want to see Libertas be **bigger, bolder, and more visible than before**. With new ideas and content forms, more focus on external advocacy and messaging, and greater cooperation with other Bureau members and MOs, I believe Libertas can grow to become a vital and recognisable communication channel for LYMEC and our policies. Libertas is a part of LYMECs voice, and I want to hear it shouting from the rooftops.

Finally, a matter that I have been on my mind for a long time now - E-commerce. The LYMEC brand is a valuable asset and, after 50 years of liberalising Europe, it is a brand that a great many people have immense fondness for. Building on past experiences building and managing e-commerce projects, I want to leverage our brand and our existing merchandise into **a professional, sustainable e-commerce platform that makes the LYMEC brand available to all who want it, whenever they want it**. By utilising cost-effective hosting, simple design, and print-on-demand supply, we can make it easier than ever to advertise and support LYMEC, while minimising financial outlay and opening up a new revenue stream in the process.

For me, the role of Vice President is one of **support**. Supporting the President in their work and filling in for them when required. Supporting the staff in their employment, ensuring the best possible working environment and championing their wellbeing. Supporting the Bureau by building team trust, providing clear expectations, and offering compassionate assistance whenever it's required. And, of course, supporting our members and MOs, by building structures in which everyone feels safe, respected, and heard.

It's a big undertaking, to be sure. A role like that requires dedication, compassion, transparency, fairness, and a huge amount of work.

But, if you'll allow me, **that is precisely the kind of Vice President I will strive to be**.

Yours in liberalism,
Seàn